

3.8 STAFF BENEFITS

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Policy Responsibility	Administration		

Document History

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	February 2019	19/02/2019/016

OBJECTIVE

To ensure the Council fulfils its statutory requirements as an employer and that the employees of the Council are treated in an equitable, fair and reasonable manner in keeping with the value placed by the Council on attracting, recruiting and retaining well qualified and capable staff.

POLICY STATEMENT

1. Superannuation Contribution

The Coomalie Community Government Council contribution to employee's superannuation will be as per the Superannuation Guarantee Contribution which is currently 9.25%.

2. Use of Council Vehicles by Staff

The use of Coomalie Community Government Council vehicles by staff will be determined by the Chief Executive Officer and as per the employment contract.

3. Staff Telephone Allowance

The Coomalie Community Government Council will provide telephones, fixed and/or mobile, at no cost or subsidised to staff that, in the opinion of the Chief Executive Officer, are able to demonstrate a need for access to such facilities in order to satisfactorily and efficiently undertake their duties. Relevant conditions will be determined by the Chief Executive Officer.

In the case of the Chief Executive Officer, and any other staff engaged on a contract, the provision of telephones are to be negotiated as part of the contractual engagement process and thereafter as part of the annual review process.

On the approval of the Chief Executive Officer a subsidy of \$25.00 per month may be paid to staff that need to access a phone in order to satisfactorily and efficiently undertake their duties but choose to use their personal phone for Council business.

8. Internet Access

The Coomalie Community Government Council will provide internet access at no cost or subsidised to those staff in the opinion of the Chief Executive Officer are able to demonstrate a need for the internet in order to satisfactorily and efficiently undertake their duties. Relevant conditions will be determined by the Chief Executive Officer